



# ASKHAM BRYAN COLLEGE

## SAFEGUARDING STATEMENT

Askham Bryan College is committed to the safeguarding of all its learners, staff and visitors. Safeguarding is a priority with arrangements in place to ensure learners feel, and are safe on college premises and during off site activities. The student experience and individual achievement are paramount and safeguarding initiatives are developed to impact positively upon this.

The College ensures safeguarding legislation (including the Prevent Duty) and guidance are adhered to and taken into account when developing and revisiting policies, procedures and associated arrangements.

The College provides a safe physical environment for its learners and staff, ensuring that campuses and premises are of a good standard. Health & Safety arrangements are in place to ensure adherence to current legislation and guidance.

Applicants will be subject to recruitment and selection procedures designed to emphasise the College's commitment to the safeguarding of its learners and staff. The procedures include questioning at interview stage, verification of appropriate qualifications, acquiring references and appropriate Disclosure and Barring Service Checks (DBS) including checking barred lists.

The College has a Senior Designated Person for Child Protection and Safeguarding with a Safeguarding Working Group which has extensive experience of Safeguarding issues within a college environment.

The Safeguarding Working Group has senior and middle managers representing a range of curriculum and support areas.

The College has policies and procedures in place to deal effectively with child protection and safeguarding issues together with recording and monitoring processes.

It is a condition of employment that all staff are trained to a level appropriate to their Safeguarding responsibilities. Staff are expected to attend internal and external training and awareness sessions covering safeguarding issues.

The College's commitment to safeguarding is paramount to the success of the learners. College governors, Senior Management team and the Safeguarding Working Group will continue to keep abreast of developments in this area and implement arrangements to continually improve the safety and awareness of its learners, staff and volunteers.

Within the Askham Bryan College Group, all our learners, staff, partners and visitors have a right to feel and to be safe at all times. We aspire for Askham Bryan College to be a place where our learners can thrive and achieve their goals.