



## COURSE SUMMARY

The course is aimed at those who wish to work or are currently employed within the equine industry and are between 16 – 24 years old.

## WHAT ARE THE ENTRY REQUIREMENTS?

No specific qualifications are required, although the apprentice must meet the following criteria to be eligible:

- Be in paid employment within the equine industry.
- Be able to demonstrate enthusiasm and a strong determination to succeed in your chosen career.

## WHAT WILL THEY BE DOING ON THE COURSE?

The programme will provide the apprentice with the opportunity to enhance their knowledge, understanding and skills within the equine industry. Each learner's programme will be tailored to meet their individual needs and those of their employer.



## YOUR NEXT STEP

1. Discuss your specific needs with the Apprenticeship Course Manager Kate Carman.
2. Confirm the number of employees who will start an Apprenticeship Scheme.
3. Start the recruitment process.
4. Employees start their Apprenticeships.

### FOR FURTHER INFORMATION CONTACT

Kate Carman - Apprenticeship Course Manager  
On: 01904 772327 or 07966 623971  
email: [kate.carman@askham-bryan.ac.uk](mailto:kate.carman@askham-bryan.ac.uk)

**ASKHAM BRYAN COLLEGE**

Askham Bryan, York, YO23 3FR  
[www.askham-bryan.ac.uk](http://www.askham-bryan.ac.uk)

ASKHAM BRYAN COLLEGE

# INTERMEDIATE AND ADVANCED APPRENTICESHIPS IN HORSE CARE AND MANAGEMENT

Level 2 and 3 Apprenticeship

[www.askham-bryan.ac.uk](http://www.askham-bryan.ac.uk)



Do you employ or know of a young person that would like to work in the Equine Industry?

## HOW DO THEY STUDY THE COURSE?

The development and practice of new skills through work based learning during their paid employment. There are a range of work related activities provided by Askham Bryan College to support their overall skills and development.

To achieve the qualification they will need to be employed by an appropriate employer within the equine industry to enable them to gain the competence in practical skills. This in turn acts as practical evidence for their portfolio of work.

A variety of work related training will required and may include visits to the College or local centres for Masterclasses, training for Functional Skills followed by assessment, Health and Safety training and a variety of workshops.



## MOTIVATE YOUR WORKFORCE

Apprentices tend to be eager, motivated, flexible and loyal to the company that have invested in them. Remember, an apprentice is with you because they want to be – they have made an active choice to learn ‘on the job’ and a commitment to a specific career.

An apprenticeship is made up of three distinct elements which will provide your employees with all the training they need: a Technical Certificate (VRQ) provides the skills and knowledge essential to successful employment in your business; a Work-based Diploma demonstrates that these skills can be put in to practice; and a group of qualifications that develop vital employability skills including Functional Skills in English and Maths, Employment Rights and Responsibilities as well as Personal Learning and Thinking Skills.

## TRAINING

Whether your business is large or small, an apprenticeship offers a practical hands-on solution to filling skills gaps while offering an attractive incentive for recruiting keen and motivated staff. We can help you to develop apprenticeship schemes that will provide you with fully trained and highly knowledgeable employees.

As Apprenticeships are work-based training programmes, most of the training is ‘on the job’ – at your premises. The rest can be provided by Askham Bryan College. As the employer you must give your apprentices an induction into their role and provide on-the-job training. You are also responsible for paying your apprentices’ wages.

## APPRENTICESHIP IN HORSE CARE

Apprenticeships can help businesses across all sectors by offering a route to harness fresh new talent. They ensure that your workforce has the practical skills and qualifications your organisation needs now and in the future. The mixture of on and off job learning ensures they learn the skills that work best for your business. Over 130,000 companies offer apprentice places because they understand the benefits that apprentices bring to their business – increased productivity, improved competitiveness and a committed and competent work force. If you don’t have an apprentice in mind but you would like to offer an apprenticeship please get in touch as we are able to help you find the right person.

## IMPROVE YOUR BOTTOM LINE

Apprenticeships deliver real returns to your bottom line. In a recent survey\*, the majority of employers said that Apprenticeships helped them to improve productivity and to be more competitive. They also said that training apprentices is more cost effective than hiring skilled staff, leading to lower overall training and recruitment costs.

Apprenticeships deliver skills designed around your business needs. They also help you develop the specialist skills you need to keep pace with the latest technology and working practices in your sector. Employers in the Populus survey said they relied on their Apprenticeship programmes to provide the skilled workers they need for the future.

\*Apprenticeships, survey conducted by Populus on behalf of the Learning and Skills Council, February 2009.