

ASKHAM BRYAN COLLEGE

Health and Safety Statement

Equality Impact Assessment: Askham Bryan College recognises the importance of the Equality Act 2010 and its duties under the Act. This document has been assessed to ensure that it does not adversely affect staff, students or stakeholders on the grounds of any protected characteristics.

Askham Bryan College (the College) recognises and accepts its responsibilities in respect of health and safety and will seek to ensure, as far as reasonably practicable, that it meets the requirements as specified in the Health and Safety at Work etc. Act 1974 and in all other relevant subsequent Health and Safety legislation and directives relevant to the College.

The College will seek to ensure, as far as reasonably practicable, the health, safety and welfare of all employees (including voluntary workers and placements), students and members of the public who are directly affected by the activities of the College. The College will fulfil its duties by:

- providing adequate control of the health, safety and welfare risks arising from its activities;
- consulting with employees and where appropriate students on matters affecting their health, safety and welfare;
- providing and maintaining safe premises, plant and equipment;
- seeking to ensure safe handling and use of substances;
- providing adequate supervision, information, and instruction for employees and students;
- committing to provide adequate resources to Health and Safety;
- seeking to ensure that employees are competent to do their tasks by giving them adequate training and direction;
- working to prevent accidents and cases of work related ill health;
- maintaining safe and healthy working conditions;
- ensuring risks are suitably and sufficiently assessed and the significant results recorded;

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| Version: January 2019 | Next Review: January 2020 | Author: Health and Safety Manager | SMT Owner: Director of Physical Resources |
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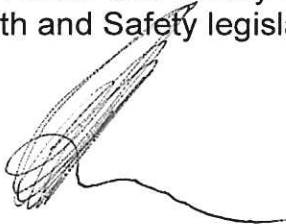
HEALTH AND SAFETY STATEMENT

- maintaining a system of audit and review to ensure the health and safety of employees and students is maintained in line with experience and new developments of legislation;
- provide an occupational health scheme staffed by professional occupational health practitioners who will report the fitness of employees, where appropriate enabling adjustments to be made when required;
- operating effective reporting process for issues or concerns on health, safety and welfare matters which should include providing details of actions taken to address concerns, undertaking effective lessons learned reviews to ensure learning from issues and incidents is embedded across the College;
- reviewing and revising the College's Health and Safety policy and associated procedures as necessary at regular intervals and where required, at least annually; and
- committing to set health, safety and welfare objectives and improvement plans to drive continual improvement in performance.

The promotion of Health and Safety is a team effort.

Each member of the College is regarded as part of the team that is responsible for achieving a safe working environment. The Chief Executive leads this team. Supported by the Executive and Senior Management Team and other College managers, the College achieve a safe working environment where hazards are controlled and risks to the health, safety and welfare of staff, students and others are reduced to an acceptable level.

This Health and Safety Statement will be supplemented by other documents arising from Health and Safety legislation.



Catherine Dixon
Chief Executive Officer

Date: 11/2/2019



Maureen Vevers
Chair of the Corporation

Date: 11/2/2019

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