

## Summary of Askham Bryan College's Careers Policy

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| A stable careers programme                         | The College has an embedded programme of careers education and guidance. This is available to read on the College website with the Careers Charter. This is made available for students, parents, teachers and employers.   |
| Learning from career and labour market information | As a leading vocational college in the land and animal management sector, Askham Bryan College is focused on delivering courses that meet the needs of the labour market. Links for labour market information and trends are available on the College's website.  |
| Addressing the needs of each student               | In addition to 1 to 1 guidance support, embedded employability skills delivered in tutorials each week, the College recognises that students have different career guidance needs at different stages. The Careers Service has developed a programme of careers focused enrichment events. The timetable for these events can be found on the College website. The basis of all careers/employability service is to be fair, impartial and inclusive. |
| Linking curriculum learning to careers             | As the majority of Askham Bryan College courses are vocational, they require students to complete a number of hours/days/weeks on work based learning.  |
| Encounters with employers and employees            | As stated above work based learning is an integral part of students' education and employability. It provides them with the opportunity to put theory in to practice.   |
| Experiences of workplaces                          | The College has a team of Work Placement Coordinator who are responsible for placing students on work placements. They complete health & safety inspections on all work experiences. The College offers a wide range of work experiences depending on their course choices and their careers aspirations. Students are carefully matched to work placement organisations.   |
| Encounters with further and higher education       | All students are encouraged to make informed choices about progression routes. Students are encouraged to attend HE open days/mornings, explore courses and how they connect to career opportunities.   |
| Personal guidance                                  | The College has a level 6 qualified IAG adviser and a trainee level 6 adviser. In addition Prospect Services also provide an adviser to come in to College one day a week.  |